

FORM –X

(see rule 36)

**NOTICE TO THE EMPLOYER WHO COMMITTED AN OFFENCE FOR THE
FIRST TIME UNDER THIS CODE, FOR COMPOUNDING OF OFFENCE UNDER**

SUB-SECTION (4) OF SECTION 89,

The undersigned and the Compounding Officer under sub-section 1 of section 89 of the Industrial Relation Code, 2020 hereby intimates that the allegation has been made against you for committing offence for the violation of various provision of this Code as per the details given below; -

PART - I

1. Name and Address of the offender Employer-.....
2. Address of the Establishment.....
3. Particulars of the offence
4. Section of the Code under which the offence is committed
5. Compounding amount required to be paid towards composition of the offence

PART – II

You are advised to deposit the above-mentioned amount within fifteen days from the date of issue of this notice for compounding the offence as per section 89 (1) of the Industrial Relation Code, 2020, along with an application dully filled in part – III of this notice.

In case you fail to deposit the said amount within the specified time, no further opportunity shall be given and necessary direction for filing of prosecution under Section.....shall be issued.

(Signature of the Compounding Officer)

Date:

Place:

PART – III

Application under sub-section (4) of section 89 for compounding of offence

1. Name of applicant (name of the employer who committed the offence under the Industrial Relation Code 2020 to be mentioned.....
2. Address of the applicant
3. Particulars of the offence
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.....
4. Section of the Code under which the offence has been committed
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5. Details of the compounding amount deposited (electronically generated receipt to be attached)
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6. Details of the prosecution, if filed for the violation of above-mentioned offences may be given.....
7. Whether the offence is first offence or the applicant had committed any other offence prior to this offence, if committed, then, full details of the offence
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8. Any other information which the applicant desires to provide
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Dated: Place:

Applicant
(Name and signature)