

Workmen's Compensation Act, 1923

SCHEDULE I

PART I

List Of Injuries Deemed To Result In Permanent Total Disablement

S.No. Description of injury Percentage of loss of earning capacity

1. Loss of both hands or amputation at higher sites 100
2. Loss of a hand and a foot 100
3. Double amputation through leg or thigh, or amputation through leg or thigh on one side and loss of other foot 100
4. Loss of sight to such an extent as to render the claimant unable to perform any work for which eye-sight is essential 100
5. Very severe facial disfigurement 100
6. Absolute deafness 100

PART II

List Of Injuries Deemed To Result In Permanent Partial Disablement

Amputation cases-upper limbs (either arm)

- 1 Amputation through shoulder joint 90
- 2 Amputation below shoulder with stump less than 20.32 cms from tip of acromion 80
3. Amputation from 20.32 cms from tip of acromion to less than 11.43 cms below tip of olecranon 70
4. Loss of a hand or of the thumb and four fingers of one hand or amputation from 11.43 cms below tip of olecranon 60
- 5 Loss of thumb 30
- 6 Loss of thumb and its metacarpal bone 40
- 7 Loss of four fingers of one hand 50
- 8 Loss of three fingers of one hand 30
- 9 Loss of two fingers of one hand 20
- 10 Loss of terminal phalanx of thumb 20

Amputation cases-lower limbs

- 11 Amputation of both feet resulting in end bearing stumps 90
- 12 Amputation through both feet proximal to the metatarsophalangeal joint 80

- 13 Loss of all toes of both feet through the metatarso-phalangeal joint 40
- 14 Loss of all toes of both feet proximal inter-phalangeal joint 30
- 15 Loss of all toes of both feet distal to the proximal inter-phalangeal joint 20
- 16 Amputation at hip 90
- 17 Amputation below hip with stump not exceeding 12.70 cms in length measured from tip of great trochanter 80
- 18 Amputation below hip with stump exceeding 12.70 cms in length measured from tip of great trochanter but not beyond middle thigh 70
- 19 Amputation below middle thigh to 8.89 cms below knee 60
- 20 Amputation below knee with stump exceeding 8.89 cms but not exceeding 12.70 cms 50
- 21 Amputation below knee with stump exceeding 12.70 cms 50
- 22 Amputation of one foot resulting in end bearing stump 50
- 23 Amputation through one foot proximal to the metatarso-phalangeal joint 50
- 24 Loss of all toes one foot through the metatarso-phalangeal joint 20

OTHER INJURIES

- 25 Loss of one eye, without complication, the other being normal 40
- 26 Loss of vision of one eye, without complications or disfigurement of eye-ball, the other being normal 30
- 26A Loss of partial vision of one eye 10

Loss of

A. Fingers of right or left hand

INDEX FINGER

- 27 Whole 14
- 28 Two phalanges 11
- 29 One phalanx 9
- 30 Guillotine amputation of tip without loss of bone 5

MIDDLE FINGER

- 31 Whole 1
- 32 Two phalanges 9
- 33 One phalanx 7
- 34 Guillotine amputation of tip without loss of bone 4

RING OR LITTLE FINGER

35 Whole 7

36 Two phalanges 6

37 One phalanx 5

38 Gulliotine amputation of tip without loss of bone

B. Toes of right or left foot

GREAT TOE

39 Through metatarso-phalanges joint 14

40 Part ,with some loss of bone 3

ANY OTHER TOE

41 Through metatarso-phalangeal joint 3

42 Part ,with some loss of bone 1

TWO TOES OF ONE FOOT, EXCLUDING GREAT TOE

43 Through metatarso-phalangeal joint 5

44 Part ,with some loss of bone 1

THREE TOES OF ONE FOOT, EXCLUDING GREAT TOE

45 Through metatarso-phalangeal joint 6

46 Part, with some loss of bone 3

FOUR TOES OF ONE FOOT, EXCLUDING GREAT TOE

47 Through metatarso-phalangeal joint 9

48 Part with some loss of bone 3

Note : Complete and permanent loss of the use of any limb or member referred to in the Schedule shall be deemed to be the equivalent of the loss of that limb or member.