COMPANY NAME

OCCUPATIONAL HEALTH ,SAFETY& ENVIRONMENT POLICY

COMPANY is committed to providing a healthy and safe work environment for its workers and preventing occupational illness and injury. To express that commitment, we issue the following policy on Occupational health and safety.

COMPANY is responsible for the health and safety of its workers/employees.

COMPANY will make every efforts to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness.

As a COMPANY, we give our promise to take all reasonable precautions to prevent harm to our workers. Supervisors will be trained and held responsible for ensuring that the workers under their supervision follow thispolicy. They are accountable for ensuring that workers use safe work practices and receive training to protect their health and safety.

Supervisors also have a general responsibility for ensuring the safety of equipment and facility.

COMPANY through all levels of Management, will cooperate with the Joint Director, Industrial Safety and Healthand workers of the Company to create a healthy and safe work environment.

It is the duty of each worker to report to the supervisor or Manager as soon as possible about any hazardous conditions, injury, accident or illness related to the workplace. Also workers must protect their health and safety by complying with applicable Acts and Regulations and following policies, procedures, Rules and instructions prescribed by the Company.

COMPANY will where ever possible eliminate hazards and expect its Workers and employees use safety equipments, clothing, devices and materials for personal protection.

COMPANY encourages its workers/employees through training program to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety environment of the Company.

We also recognize that Company's duty to co-operate and work with other employees and their workers, when their workers come into our premises to do work and ensure to wear mask, keep social distancing, use sanitizer, and follow Covid19 guidelines.

SIGNATURE WITH STAMP OF COMPANY